

**Medicare Advantage Plans**  
**Benefits Comparison**  
**Benefits effective January 1, 2022 - December 31, 2022**

|                                                                                                                                                                                                               | Blue Advantage (HMO)                                  | Humana Medicare Advantage Employer HMO                           | Peoples Health HMO-POS                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|
|                                                                                                                                                                                                               | Network                                               | Network                                                          | Network                                                            |
|                                                                                                                                                                                                               | You Pay                                               | You Pay                                                          | You Pay                                                            |
| Deductible                                                                                                                                                                                                    |                                                       |                                                                  |                                                                    |
| You                                                                                                                                                                                                           | \$0                                                   | \$0                                                              | \$0                                                                |
| You + 1 (Spouse)                                                                                                                                                                                              | \$0                                                   | \$0                                                              | \$0                                                                |
| You + Children                                                                                                                                                                                                | \$0                                                   | \$0                                                              | \$0                                                                |
| You + Family                                                                                                                                                                                                  | \$0                                                   | \$0                                                              | \$0                                                                |
| Out-of-Pocket Maximum                                                                                                                                                                                         |                                                       |                                                                  |                                                                    |
| You                                                                                                                                                                                                           | \$2,000 per member                                    | \$2,000 per member                                               | \$2,500 per member for Medicare-covered Part A and Part B services |
| You + 1 (Spouse or child)                                                                                                                                                                                     |                                                       |                                                                  |                                                                    |
| You + Children                                                                                                                                                                                                |                                                       |                                                                  |                                                                    |
| You + Family                                                                                                                                                                                                  |                                                       |                                                                  |                                                                    |
| State Funding                                                                                                                                                                                                 | The Plan Pays                                         |                                                                  |                                                                    |
| You                                                                                                                                                                                                           | Not Available                                         | Not Available                                                    | Not Available                                                      |
| You + 1 (Spouse or child)                                                                                                                                                                                     |                                                       |                                                                  |                                                                    |
| You + Children                                                                                                                                                                                                |                                                       |                                                                  |                                                                    |
| You + Family                                                                                                                                                                                                  |                                                       |                                                                  |                                                                    |
| Physicians' Services                                                                                                                                                                                          | The Plan Pays                                         |                                                                  |                                                                    |
| Primary Care Physician or Specialist Office Visit-<br>Treatment of illness or injury                                                                                                                          | 100% coverage after a \$5 PCP copay or \$20 SPC copay | PCP -100% after \$0 Copay<br>Specialist - 100% after \$10 Copay  | 100% coverage after a \$0 PCP or \$10 SPC copay per visit.         |
| Medicare A & B Covered Preventative Care in a Primary Care Physician or Specialist Office or Clinic<br>For a complete list of benefits, refer to the Preventive and Wellness/Routine Care in the Benefit Plan | 100% coverage                                         | 100% coverage                                                    | 100% coverage                                                      |
| Physician Services for Emergency Room Care                                                                                                                                                                    | 100% coverage                                         | 100% coverage                                                    | 100% coverage                                                      |
| Allergy Shots and Serum                                                                                                                                                                                       | 100% coverage after \$5 copay                         | PCP -100% after \$0 Copay<br>Specialist - 100% after \$10 Copay  | 95% coverage                                                       |
| Outpatient Surgery/Services when billed as office visits                                                                                                                                                      | 100% coverage                                         | PCP - 100% after \$0 Copay<br>Specialist - 100% after \$10 Copay | 100% coverage                                                      |
| Inpatient Services<br>Inpatient care, delivery and inpatient short-term acute rehabilitation services                                                                                                         | 100% coverage after \$50 copay per day (days 1-10)    | 100% after \$50 copay per day (days 1 - 10)                      | 100% coverage after \$50 copay per day (days 1-10)                 |
| Outpatient Surgery/Services<br>Hospital/Facility                                                                                                                                                              | 100% coverage                                         | 100% coverage                                                    | 100% coverage                                                      |
| Emergency Room Care - Hospital<br>Treatment of an emergency medical condition or injury                                                                                                                       | 100% coverage after \$50 copay; waived if admitted    | 100% after \$50 copay; waived if admitted within 24 hours        | 100% coverage after \$50 copay per visit; waived if admitted       |

**Medicare Advantage Plans  
Benefits Comparison  
Benefits effective January 1, 2022 - December 31, 2022**

| <b>Vantage Premium<br/>HMO-POS</b>                                                                                 | <b>Vantage Standard<br/>HMO-POS</b>                                                                                | <b>Vantage Basic<br/>HMO-POS</b>                                                                                   |
|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Network                                                                                                            | Network                                                                                                            | Network                                                                                                            |
| <b>You Pay</b>                                                                                                     | <b>You Pay</b>                                                                                                     | <b>You Pay</b>                                                                                                     |
| <b>Deductible</b>                                                                                                  |                                                                                                                    |                                                                                                                    |
| \$0                                                                                                                | \$0                                                                                                                | \$0                                                                                                                |
| \$0                                                                                                                | \$0                                                                                                                | \$0                                                                                                                |
| \$0                                                                                                                | \$0                                                                                                                | \$0                                                                                                                |
| \$0                                                                                                                | \$0                                                                                                                | \$0                                                                                                                |
| <b>Out-of-Pocket Maximum</b>                                                                                       |                                                                                                                    |                                                                                                                    |
| \$3,500<br>per member                                                                                              | \$4,900 per member                                                                                                 | \$5,900<br>per member                                                                                              |
|                                                                                                                    |                                                                                                                    |                                                                                                                    |
| Not Available                                                                                                      | Not Available                                                                                                      | Not Available                                                                                                      |
|                                                                                                                    |                                                                                                                    |                                                                                                                    |
| 100% coverage after a \$0 PCP copay and \$40 or \$15 AHN* SPC copay per visit                                      | 100% coverage after a \$0 PCP copay and \$45 or \$35 AHN* SPC copay per visit                                      | 100% coverage after a \$0 PCP copay and \$50 or \$35 AHN* SPC copay per visit                                      |
| 100% coverage                                                                                                      | 100% coverage                                                                                                      | 100% coverage                                                                                                      |
| 100% coverage                                                                                                      | 100% coverage                                                                                                      | 100% coverage                                                                                                      |
| 80% coverage                                                                                                       | 80% coverage                                                                                                       | 80% coverage                                                                                                       |
| 100% coverage                                                                                                      | 100% coverage                                                                                                      | 100% coverage                                                                                                      |
| 100% coverage after \$250 copay per day for days 1-7 or \$0 copay for day 1, \$250 copay per day AHN* for days 2-7 | 100% coverage after \$270 copay per day for days 1-7 or \$0 copay for day 1, \$270 copay per day AHN* for days 2-7 | 100% coverage after \$318 copay per day for days 1-7 or \$0 copay for day 1, \$318 copay per day AHN* for days 2-7 |
| 100% coverage after \$150 or \$50 AHN* copay per visit                                                             | 100% coverage after \$250 or \$150 AHN* copay per visit                                                            | 100% coverage after \$350 or \$250 AHN* copay per visit                                                            |
| 100% coverage after \$90 copay per visit; waived if admitted within 72 hours                                       | 100% coverage after \$90 copay per visit; waived if admitted within 72 hours                                       | 100% coverage after \$90 copay per visit; waived if admitted within 72 hours                                       |

**Medicare Advantage Plans  
Benefits Comparison  
Benefits effective January 1, 2022 - December 31, 2022**

|                                                                                                                                                                | <b>Blue Advantage (HMO)</b>                                                                     | <b>Humana Medicare Advantage Employer HMO</b>                                                  | <b>Peoples Health HMO-POS</b>                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
|                                                                                                                                                                | Network                                                                                         | Network                                                                                        | Network                                                                     |
| <b>Behavioral Health</b>                                                                                                                                       | <b>The Plan Pays</b>                                                                            | <b>The Plan Pays</b>                                                                           | <b>The Plan Pays</b>                                                        |
| <b>Mental Health and Substance Abuse</b><br>Inpatient Facility                                                                                                 | 100% after \$25 copay days 1-5                                                                  | 100% after \$25 copay per day (days 1 - 5)<br>190 day lifetime limit in a psychiatric facility | 100% coverage after \$25 copay per day (days 1-5)                           |
| <b>Mental Health and Substance Abuse</b><br>Outpatient Visits - Professional                                                                                   | 100% coverage after mental health outpatient \$10 copay / substance abuse outpatient \$20 copay | 100% coverage                                                                                  | 100% coverage                                                               |
| <b>Other Coverage</b>                                                                                                                                          | <b>The Plan Pays</b>                                                                            | <b>The Plan Pays</b>                                                                           | <b>The Plan Pays</b>                                                        |
| <b>Outpatient Acute Short-Term Rehabilitation Services</b><br>Physical Therapy, Speech Therapy, Occupational Therapy, Other short term rehabilitative services | 100% coverage                                                                                   | 100% coverage                                                                                  | 100% coverage                                                               |
| <b>Chiropractic Care</b>                                                                                                                                       | 100% coverage after \$20 copay                                                                  | 100% after \$10 copay (Medicare Covered)                                                       | 100% coverage after a \$10 copay per visit.                                 |
| <b>Vision Exam (routine)</b>                                                                                                                                   | 100% coverage; one exam per year                                                                | 100% coverage; one exam per year.                                                              | 100% coverage after \$15 copay; 1 exam per year                             |
| <b>Urgent Care Center</b>                                                                                                                                      | 100% coverage after \$10 copay                                                                  | 100% coverage after \$10 copay per visit                                                       | 100% coverage after \$10 copay per visit                                    |
| <b>Home Health Care Services</b>                                                                                                                               | 100% coverage                                                                                   | 100% (Excludes Personal Home Care)                                                             | 100% coverage                                                               |
| <b>Skilled Nursing Facility Services</b>                                                                                                                       | 100% coverage after \$0 copay for days 1-20 and \$25 for days 21-100                            | 100% per day (days 1 - 20); \$25 copay per day (days 21 - 100)                                 | 100% coverage days 1-20<br>100% coverage after \$25 copay per day, days 21+ |
| <b>Hospice Care</b>                                                                                                                                            | Covered by Medicare                                                                             | Covered by Medicare                                                                            | Covered by Medicare                                                         |
| <b>Durable Medical Equipment (DME)</b> –Rental or Purchase                                                                                                     | 95% coverage                                                                                    | DME Provider - 95% coverage<br>Pharmacy - 100% coverage                                        | 95% coverage                                                                |
| <b>Transplant Services</b>                                                                                                                                     | 100% coverage after \$50 copay per day (days 1-10)                                              | See Inpatient Services; requires prior authorization                                           | 100% coverage after \$50 copay per day (days 1-10)                          |
| <b>Pharmacy</b>                                                                                                                                                | <b>You Pay</b>                                                                                  | <b>You Pay</b>                                                                                 | <b>You Pay</b>                                                              |
| <b>Tier 1 - Preferred Generic</b>                                                                                                                              | \$5                                                                                             | \$0 copay                                                                                      | \$0 copay                                                                   |
| <b>Tier 2 - Generic</b>                                                                                                                                        | \$10                                                                                            | \$0 copay                                                                                      | \$0 copay                                                                   |
| <b>Tier 3 - Preferred Brand</b>                                                                                                                                | \$25                                                                                            | \$20 copay                                                                                     | \$20 copay (30-day supply)                                                  |
| <b>Tier 4 - Non-Preferred Drug</b>                                                                                                                             | \$50                                                                                            | \$40 copay                                                                                     | \$40 copay (30-day supply)                                                  |
| <b>Tier 5 - Specialty Tier</b>                                                                                                                                 | 20%                                                                                             | 20% coinsurance                                                                                | 20% coinsurance (limited to a 30-day supply)                                |

This comparison chart is a summary of plan features and is presented for general information only. It is not a guarantee of coverage.

The benefits outlined in this document were provided by HMO Louisiana, Humana, Peoples Health and Vantage Health Plan. OGB is not responsible for the accuracy of this information.

**NOTE:** Prior authorizations, visit limits and age and/or time restrictions may apply to some benefits - refer to your official plan document for details.  
All services are subject to the terms of the Plan document.

**Medicare Advantage Plans  
Benefits Comparison**  
**Benefits effective January 1, 2022 - December 31, 2022**

| <b>Vantage Premium<br/>HMO-POS</b>                                           | <b>Vantage Standard<br/>HMO-POS</b>                                          | <b>Vantage Basic<br/>HMO-POS</b>                                             |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Network                                                                      | Network                                                                      | Network                                                                      |
| <b>The Plan Pays</b>                                                         | <b>The Plan Pays</b>                                                         | <b>The Plan Pays</b>                                                         |
| 100% coverage after \$467 copay per day (days 1-4)                           | 100% coverage after \$467 copay per day (days 1-4)                           | 100% coverage after \$467 copay per day (days 1-4)                           |
| 100% coverage after \$0 AHN copay or 20% coinsurance                         | 100% coverage after \$0 AHN copay or \$30 copay                              | 100% coverage after \$0 AHN copay or \$40 copay                              |
| <b>The Plan Pays</b>                                                         | <b>The Plan Pays</b>                                                         | <b>The Plan Pays</b>                                                         |
| 100% coverage after \$0 AHN per visit or \$10 copay                          | 100% coverage after \$0 AHN per visit or \$10 copay                          | 100% coverage after \$0 AHN per visit or \$20 copay                          |
| 100% coverage after a \$20 copay per visit                                   | 100% coverage after a \$20 copay per visit                                   | 100% coverage after a \$20 copay per visit.                                  |
| 100% coverage;<br>1 exam per year                                            | 100% coverage;<br>1 exam per year                                            | 100% coverage;<br>1 exam per year                                            |
| 100% coverage after \$65 copay per visit                                     | 100% coverage after \$65 copay per visit                                     | 100% coverage after \$65 copay per visit                                     |
| 100% coverage                                                                | 100% coverage                                                                | 100% coverage                                                                |
| 100% coverage after \$0 copay (days 1-20); \$188 copay per day (days 21-100) | 100% coverage after \$0 copay (days 1-20); \$188 copay per day (days 21-100) | 100% coverage after \$0 copay (days 1-20); \$188 copay per day (days 21-100) |
| Covered by Medicare                                                          | Covered by Medicare                                                          | Covered by Medicare                                                          |
| 80% coverage                                                                 | 80% coverage                                                                 | 80% coverage                                                                 |
| 100% coverage after \$250/day copay (days 1-7)                               | 100% coverage after \$270/day copay (days 1-7)                               | 100% coverage after \$318/day copay (days 1-7)                               |
| <b>You Pay</b>                                                               | <b>You Pay</b>                                                               | <b>You Pay</b>                                                               |
| \$5 copay, coverage through the GAP and Catastrophic Coverage stage          | \$5 copay, coverage through the GAP and Catastrophic Coverage stage          | \$8 copay, coverage through the GAP and Catastrophic Coverage stage          |
| \$14 copay, coverage through the GAP                                         | \$14 copay, coverage through the GAP                                         | \$16 copay                                                                   |
| \$47 copay, coverage through the GAP                                         | \$47 copay, coverage through the GAP                                         | \$47 copay                                                                   |
| \$100 copay, coverage through the GAP                                        | \$100 copay, after \$480 deductible, coverage through the GAP                | \$100 copay, after \$480 deductible                                          |
| 33% coinsurance, coverage through the GAP                                    | 25% coinsurance, after \$480 deductible, coverage through the GAP            | 25% coinsurance, after \$480 deductible                                      |